

**MINUTES OF SPECIAL COUNCIL MEETING HELD
In COUNCIL CHAMBERS January 8, 2025**



PRESENT

Mayor Craig LeGrow
Deputy Mayor Joanne Whalen
Councillor Heidi Kolodniski
Councillor Carol King
Councillor Terry Hillier

Town Clerk/Manager Donna Connors
Assistant Town Clerk Amanda Mahoney

REGRETS

GUESTS

GALLERY

1.0 CALL TO ORDER

Mayor Craig LeGrow called the meeting to order at **7:05 p.m.**

2.0 ADOPT AGENDA

MOTION 01 / 2025

Councillor Terry Hillier moved to **ADOPT** the agenda as presented.

Seconded by Deputy Mayor Joanne Whalen
All In Favour.

Motion **CARRIED**

3.0 TRANSITION PLAN

Mayor Craig LeGrow asked Town Manager Donna Connors if she would be available to help train the new town manager once they are hired. She agreed to help the incoming replacement with all aspects of the position.

Next pay date for employees will be January 24th, Assistant Town Manager Amanda Mahoney can do payroll if needed.

Deputy Mayor Joanne Whalen asked Town Manager what the upcoming priorities are, Town Manager Donna Connors identifies T4's, CRA Remittance, Tax Bills, Mortgage Packages, Municipal Assessment, 2024 Audit, Community Committee HST, all as priorities. A contract will be done up for Town Manager Donna Connors to be paid per hour for any work after her notice is up.

Assistant Town Clerk Amanda Mahoney questioned why Council didn't ask if there was something that could be done to get the Town Manager to stay on in her role.

Councillor Terry Hillier: Felt the council has done a disservice to the town and staff by not speaking to the Town Manager and seeing if there was anything that could be done to keep her in her position. Councillor Hillier mentions that Town Manager Donna Connors has done a lot for the community of Bauline and it would be detrimental to the town to see her leave. Councillor Hillier stated the The Town Manager was owed an apology for what has transpired.

Councillor Heidi Kolodniski : Agreed with Councilor Hillier and said that she was of the opinion that the Town Manager is resigning due to Constructive Dismissal, where by she outlined a series of private meetings that were held with no staff present, meeting that dates back to March 2024, she identified emails and text messages sent that were directly related to the Mayor concerns with the Town Manager that were never brought to her attention or discussed in a public meeting. This started in conjunction with meetings held when there were issues and discussion with certain outgoing community committee members.

Councillor Carol King: No response, no input.

Deputy Mayor Joanne Whalen : Asked the Town Manager what could be done to change the decision she made, what supports could be put in place and what the the overall picture of change could look like.

Mayor Craig LeGrow: Stated some of the meetings held about her were for her protection and not personal, stated several times he cannot make a decision on asking the Town Manger to stay or rescind her registration.

Town Manager Donna Connors : Was of the opinion that the overall support and back door discussion were not just or warranted, that any issue with her performance or duties should and could easily be addressed. To move forward everyone around the table will need to want the same thing, everyone looks at the goals and objectives for the Town and its residents as well as support in its true form and strategic planning and goal setting that involves everyone's input.

4.0 AUDIT

MOTION 02 / 2024

Councillor Terry Hillier moved to **ACCEPT** the 2023 Audit Draft as presented

Seconded by Deputy Mayor Joanne Whalen
All In Favour.

Motion **CARRIED**

5.0 TABLE DISCUSSION

Assistant Town Clerk Amanda Mahoney address the issue of respect and listening to everyone when around the council table to councillor King, who for the majority of the meeting was on her personal cell phone device. Councilor King replied that she was checking emails and that Amanda comments were inappropriate. Councillor Kolodniski expressed her concern of this repetitive behaviour from Councillor King.

6.0 ADJOURNMENT

Deputy Mayor Joanne Whalen moved to **ADJOURN** the meeting of 8 January, 2025

Mayor Craig LeGrow adjourned the meeting at 9:07 pm.

Craig LeGrow
Mayor
Town of Bauline

Donna Connors
Town Manager
Town of Bauline